

*The Alpro Sustainable
Development Report
2013*





*Eat plant-based foods
and change the world
with every bite*



Go for more Alpro® in your daily diet for an effect the whole world can feel. Soy-based products from Alpro® not only have a high quality nutritional profile but also a smaller ecological footprint than their dairy equivalents. Which makes them better for you and better for the environment. Discover more about the power of plant-based foods at www.alpro.com/sustainable

Print Campaign

Table of contents

1. Foreword by our CEO	5
2. Why this Sustainable Development Report?	7
3. Alpro in a Nutshell	9
4. Alpro's Mission and Values	11
5. Alpro's Sustainability Strategy and Governance	13
6. The 3 Pillars of Alpro's Sustainability Strategy	15
🌿 6.1 Passion	17
6.1.1 Passion for plant power	17
6.1.2 Passion for the communities we live in	19
🌿 6.2 Plant Power	23
6.2.1 Plant power for people	25
6.2.2 Plant power for the planet	27
🌿 6.3 Performance	29
6.3.1 Economic performance	29
6.3.2 Ecological performance	31
7. GRI Reference Table	37
8. Glossary	39

*Caring for
people and planet*



1. Foreword by our CEO

Our own identity

Since the publication of our first Sustainable Development Report in the summer of 2010, sustainability at Alpro has greatly matured. We have more and more been able to add our own identity to the journey. Not only in becoming more authentic in what we do, but also in differentiating ourselves even more from others. Under the banner of "Caring for People and Planet", we have designed a personalised programme of initiatives to both broaden and deepen our commitment.

More than ever before, the cornerstone of everything we do is centred around producing foods full of plant goodness. Feeding the world the way we do today cannot be sustained without endangering future food security. With natural resources becoming increasingly scarce, consumers will be forced to rebalance their diets towards more resource-efficient foods. That is where plant-based foods come in. Changing the way the world eats for the better, is the real core business of our company.

Three pillars

This SD Report is therefore built around the three pillars of that core charter and our "Caring for People and Planet" programme: Passion, Plant Power and Performance.

- ✔ **Passion:** because our employees are engaged in what they do and have a strong commitment to Alpro's mission.
- ✔ **Plant Power:** because we have a deep belief that plant-based foods are the better choice for people and planet.
- ✔ **Performance:** because we are a leading company operating in a competitive and challenging European economic environment.

A continuous journey

I am proud of the fact that many of our employees' children have actively participated in this SD Report by contributing dozens of drawings of how they see sustainable development at Alpro. I am not only impressed by the quality of their work but also touched by their imagination and colourful view on the future.

This SD Report is not an end point or a new starting point. Rather, it is a snapshot of a specific moment in time along a continuous journey. Although we are proud to share what we have realised so far, we are also well aware that there is a long road ahead of us with many hurdles on the way. I take it as my personal responsibility to encourage my people to join us on this journey and invite them to reach out to all of our stakeholders to make it a mutually rewarding experience to enjoy plant power.

Bernard Deryckere
CEO Alpro Group



Laure – 7 year old
daughter of Sabine Six



Giel – 5 year old
son of Evelien Demyttenaere

2. Why this Sustainable Development Report?

Engaging with our stakeholders

We mature and gain experience

We published our first Sustainable Development Report back in the summer of 2010 as part of a two-yearly SD reporting cycle. The first edition largely comprised of a reiteration of our commitment and overview of our achievements to date. Rather than respecting strict guidelines, we gave free rein to the task of underlining the authenticity and spontaneity of our operations here at Alpro. Our original intention was therefore to publish our second SD Report in 2012. However, The WhiteWave Foods Company IPO process in the second half of 2012 postponed the publication.

Since that Report, sustainable development has well and truly matured at Alpro. We have, in the meantime, an even clearer understanding of what we stand for and have built valuable experience through both our successes and our setbacks. Most importantly, we have grown closer to you, our stakeholders. As we mature and gain experience, and as the external demand for communicating our SD performance becomes more critical, we also feel the need to become more formal in our reporting style. We have therefore opted, this time, to structure our report in line with the GRI* G3 guidelines (www.globalreporting.org) level C to determine both content and key performance indicators. In addition, we continue to strive for a spontaneous style that more naturally reflects who we are and what we do.

Two-way communication

As SD reporting is first and foremost a tool to increase two-way communication with our stakeholders, we are looking forward to your feedback and comments.

Koen Bouckaert
Vice President Strategy & Business Development

*GRI G3 Guidelines: Global Reporting Initiative

-  Headquarters
-  Production Sites
-  Commercial Organisations
-  Brand Presence Provamel
-  Brand Presence Alpro

Birmingham (UK)   Kettering (UK)
 Wevelgem (BE)  Breda (NL) 
 Ghent (BE)  Dusseldorf (GE) 
 Landgraaf (NL) 
 Issenheim (FR) 

Drinks



Desserts



Margarine



Plant-based alternatives to Yogurt



Plant-based alternatives to Cream



Meatfree



3. Alpro in a Nutshell

European market leader in plant-based foods



LOVE YOUR FUTURE

Alpro Group, the European segment of US-based The WhiteWave Foods Company, is the European market leader* in plant-based foods and beverages.

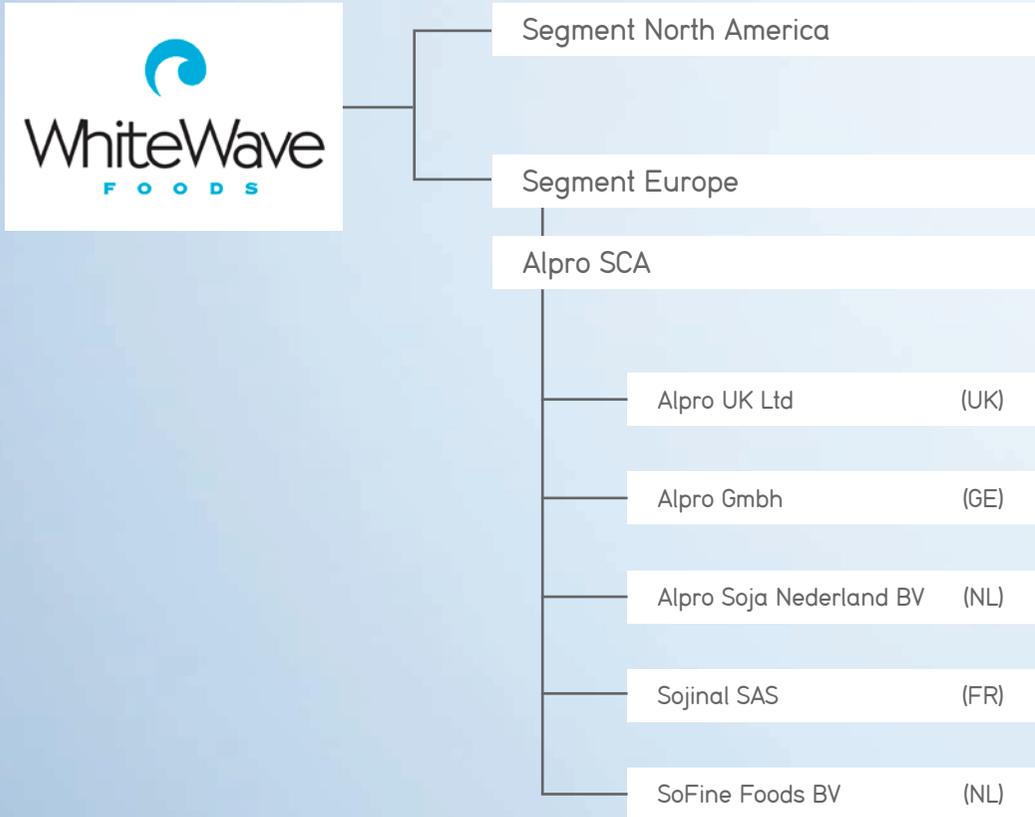
Alpro currently markets two main brands: Alpro® for the mass retail segment and Provamel® for the health-food segment. Alpro's product range comprises drinks, desserts, plant-based alternatives to yogurt and cream, margarine and meat-free products. Alpro has a market share of 38% (Nielsen, p.10 2012) in the European plant-based, non-dairy retail market, 4 times that of its nearest competitor.

Alpro's headquarters are located in Ghent (Belgium). We have 4 production sites in Wevelgem (Belgium), Kettering (UK), Issenheim (France) and Landgraaf (Netherlands) as well as 4 own commercial organisations in Ghent (Belgium), Birmingham (UK), Düsseldorf (Germany) and Breda (Netherlands). The scope of this SD Report extends to all these sites. Co-packing activities, which make up less than 3% of production volume in 2012, are not covered by this report, nor is Alpro's network of commercial partners via whom we access the remainder of the European market.

Alpro realised a turnover of 286 M€ (US GAAP) with 850 employees in 2012.

*Source: Nielsen 2012

Operational structure of Alpro Group



The Board of Alpro SCA

The Board of Alpro SCA comprises a combination of Alpro Executives and executives of its parent company, The WhiteWave Foods Company:

- Bernard Deryckere, Director, Permanent Representative and CEO
- Kelly Haecker, Director
- Roger Theodoredis, Director

4. Alpro's Mission and Values

Mission statement

Alpro has a clear mission statement that has remained unchanged for many years:

***“We create delicious,
naturally healthy, plant-based foods,
for the maximum wellbeing of everyone
and with the utmost respect for our Planet”***

This mission statement clearly reflects our ambition to be a top performer in offering state-of-the-art food solutions, while caring for people and the planet.

Alpro² values

Alpro's mission statement is complemented by 5 performance-oriented and 5 people-driven values, which are actively embodied throughout the organisation:

Performance-oriented

- ✓ Ambition
- ✓ Leverage
- ✓ Professionalism
- ✓ Results
- ✓ Ownership

People-driven

- ✓ Authenticity
- ✓ Leadership
- ✓ Passion
- ✓ Respect
- ✓ Openness

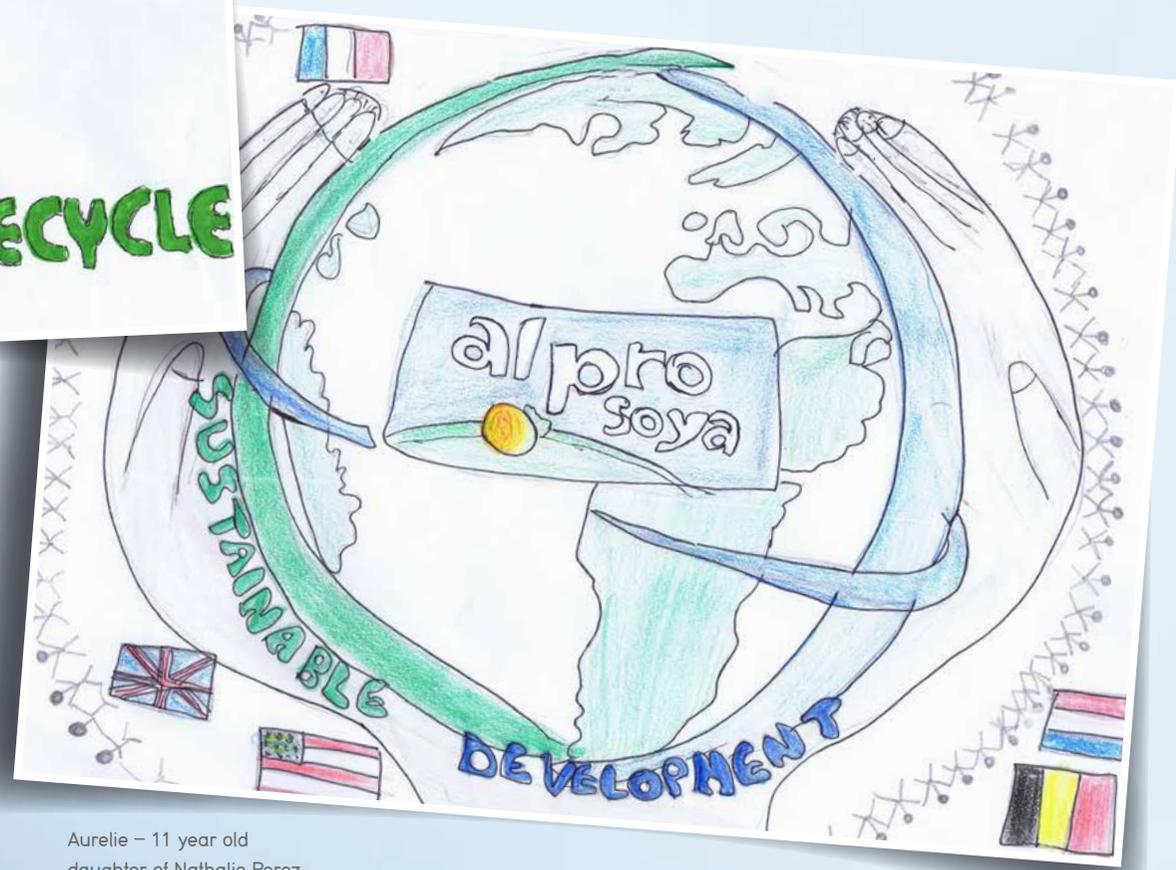
UN Global Compact



Alpro has a company-specific ethical charter which is signed by our suppliers. We are also signatory to the United Nations Global Compact, committed to living the Compact's 10 principles in everyday business life.



Camille – 10 year old daughter of Heidi Viaene



Aurelie – 11 year old daughter of Nathalie Perez

5. Alpro's Sustainability Strategy and Governance

Innovative food solutions that care for people and planet

Healthy, resource-efficient choices

The heart of sustainable development at Alpro lies in the sustainable food products we offer to conscientious consumers through the combined commitment of our passionate employees.

With a world population of 7 billion people and growing, consuming more and more resource-intensive animal products as purchasing power rises, the global balance between food supply and demand is coming increasingly under pressure. That is where plant-based foods can play a vital role: they not only offer healthy alternatives for meat and dairy but are also more resource-efficient because they generally use less land and water while emitting less CO₂.

We therefore consider it our role, together with our stakeholders, to increase awareness for healthy and sustainable foods in general, while encouraging consumers to gradually rebalance their diets. We can only achieve that goal if all our employees are fully behind this vision on food and motivated to produce plant-based foods at the lowest cost and with the lowest environmental impact.

The Alpro SD Core Team

Alpro's SD strategy has been developed by the Alpro SD Core Team under the lead of the VP Strategy and Business Development and SD Coordinator and approved by the Alpro Executive Management Team. The SD Core Team is made up of representatives from each of Alpro's main departments: Customer Development, Marketing & Innovation, Supply Chain, Strategy & Business Development, Human Resources, Legal and Corporate Communications and Finance and Administration. The SD Core Team holds bi-monthly meetings to which representatives of the local commercial and production sites are also invited. Both the VP Strategy and Business Development and SD Coordinator have other main responsibilities in addition to SD.



Anna – 5 year old
daughter of Chantal Poppe



Dietger – 11 year old
son of Pieter Sanders

6. The 3 Pillars of Alpro's Sustainability Strategy

For several years now, Alpro's Sustainability Strategy has revolved around the 3 P's: People, Planet and Profit. In 2012, we have translated these 3 P's into more specific guidelines for Alpro.

- 6.1 Passion
 - 6.1.1 Passion for plant power
 - 6.1.2 Passion for the communities we live in
- 6.2 Plant Power
 - 6.2.1 Plant power for people
 - 6.2.2 Plant power for the planet
- 6.3 Performance
 - 6.3.1 Economic performance
 - 6.3.2 Ecological performance

Our employees in facts and figures

Employees (#FTES)					
	2008	2009	2010	2011	2012
BC	402	395	402	412	424
WC	157	157	159	174	187
ST	185	185	192	200	213
Total	745	737	753	786	824
BE	455	447	461	486	527
UK	116	118	118	123	123
FR	81	81	82	80	81
NL	69	69	70	74	69
GE	23	22	23	23	23
Total	745	737	753	786	824

Employee free turnover (%)					
	2008	2009	2010	2011	2012
BC	3,6	3,2	2,2	3,4	2,6
WC	4,2	3,0	3,0	2,2	5,3
ST	7,5	6,9	3,7	7,6	6,6
Avg	4,7	4,1	2,8	4,2	4,2
BE	5,4	3,7	2,8	4,1	4,1
UK	7,0	7,4	4,2	7,4	4,7
FR	0,0	0,0	0,0	1,2	1,2
NL	2,8	5,3	2,7	2,6	7,9
GE	0,0	4,5	4,3	4,3	3,8
Avg	4,7	4,1	2,8	4,2	4,2

Absenteeism (%)					
	2008	2009	2010	2011	2012
BE	2,0	2,4	2,2	2,3	2,9
UK	2,6	2,0	1,9	2,1	3,4
FR	2,1	1,3	3,9	4,8	2,8
NL	4,9	3,7	3,8	3,0	2,1
GE	3,1	1,9	2,5	2,9	1,8
Total	2,4	2,3	2,5	2,6	2,9

Training hours per employee per gender (#hours/year)					
	2008	2009	2010	2011	2012
Men	30,9	28,9	21,2	24,4	21,7
Women	28,1	27,9	18,4	24,2	18,7

Safety					
	2008	2009	2010	2011	2012
Fg	17,4	16,6	12,3	8,7	11,9
Eg	0,2	0,3	0,2	0,1	0,2

BC: Blue Collar
 WC: White Collar
 ST: Staff
 Fg: Frequency
 Eg: Severity

Our employees on the Alpro Excellence Programme



Tom Lepere (Teamleader Wevelgem, BE):

"The Alpro Excellence Programme provides us with handy tools to take on production problems correctly and efficiently, by taking a different and better approach to the specific problem."



Pieter Plets (Technologist, BE):

"DMAIC, one of the methods of the Alpro Excellence Programme, helps me in a structured approach of the improvement projects."



Brian Jeffs (Project Manager Kettering, UK):

"All team members learned a more structured and detailed method of tackling problems during the pilot project of the Alpro Excellence Programme. During team workshops, everyone challenged each other to help get rid of fables and determine facts, which led to positive solutions. The key to success will lie in powerful and feasible verification systems that are undoubtedly to follow."



Jean-Noël Nail (Technical Manager Issenheim, FR):

"I believe in the approach of the Alpro Excellence Programme for 100%."



Stéphane Casteleyn (Maintenance Manager Wevelgem, BE):

"DMAIC, introduced by the Alpro Excellence Programme, is a good way of solving a problem objectively."



Floris Combes (Lead Product Developer, BE):

"It's a pleasure to measure."



Singh Sukhbir (Production Manager Kettering, UK):

"The Alpro Excellence Programme provides a basis to share and understand each others' knowledge. It offers the possibility of asking good questions and being more open. Furthermore, the pilot project of the Alpro Excellence Programme in Kettering offers us new ways of working and a different approach of identifying problems and taking them on in a structured manner. It is about the heart of the problem."

6.1 Pillar 1: Passion

6.1.1

Passion for plant power

Passionate Employees

What our consumers pay for are our products and our brands. What they get for free is the genuine passion of our employees to conceive, develop, produce and market tasty, naturally healthy, plant-based foods.

Passionate employees are committed employees – employees who are prepared to go the extra mile for the company. At Alpro, however, we realise that this passion does not just appear out of thin air. We therefore organise regular initiatives to keep the fire burning.

Alpro Excellence Programme

To stimulate greater employee involvement and better understand the needs and motivations of our people, we set up a number of focus groups in 2011 as part of the Alpro Excellence Programme. Volunteers from several departments discussed various aspects of our activities and formulated a number of recommendations which have led to multiple concrete measures being put into place.

In 2012, the focus groups were expanded to include workers at our factories. There, the aim has been to build on recent improvements in efficiency and organisation. The next step will involve implementing Six Sigma, Lean and TPM methodologies in our production facilities, driving even more sustainable results in terms of efficiency, quality, safety and worker satisfaction.

Ongoing Communication & Training

Alpro devotes a lot of energy and resources to engaging its people, both through training and open communication. Among other communication channels, there is the employer magazine "Focus", the new Alpro Yammer internal social network and our regular Town Hall and Leadership Council meetings.



Rebecca – 14 year old daughter of Brian Jeffs



Alpro is the proud recipient of several awards which recognise its continuous efforts on the sustainable development front:

- ✓ The Future Generations Prize (BE) - 2010
- ✓ Sustainable Enterprise Charter (BE) - 2011 & 2012
- ✓ JAVA supplier award including sustainable development (BE)
- ✓ Sustainable Development Award in Alsace (FR) - 2011
- ✓ WWF Climate Savers (EU) - 2011
- ✓ Investors in People Award (UK) - 2012

Awards

6.1 Pillar 1: Passion

Town Hall Meetings

Communication is essential, both externally and internally. In order to give a further boost to employee involvement, a series of Town Hall Meetings were held at all our sites in 2012. The meetings provided the ideal occasion to inform all our employees about the results of the previous year and discuss the course chosen for the present one. Over a period of approximately two hours, our strategy was explained and our employees given the opportunity to ask questions to the Executive Management Team. As such, the Town Hall Meetings were an important step in reinforcing the healthy working atmosphere at all our sites.

Healthy Alpro

Promoting a healthy work environment, however, is as much about healthy bodies as healthy minds. We therefore launched the Healthy Alpro project in 2011 which bundles a wide range of initiatives and activities from personalised health fitness tests to “healthy afternoons” where staff are given the opportunity to walk, run, ride, swim or even take courses in tai chi, Nordic walking and anti-stress techniques. Caring for people and planet also means promoting alternative transport. The “I Kyoto” project, for example, encouraged employees to come to work on foot or by public transport and the “Cycle to Work” day gave employees an extra incentive to ride to work together.

6.1.2

Passion for our communities

Sustainability into practice

Sustainability is a broad concept at Alpro. It not only applies to our products and processes but also extends to the communities in which we live and work. As part of a think-global-act-local philosophy, all of our commercial and production sites took it upon themselves to put sustainability into practice. They did so with a range of initiatives designed to stimulate greater involvement in their surrounding communities. You will find reports about a few of these initiatives on the following pages.

Alpro Social Fund

Alpro founded its Alpro Social Fund at the end of 2012 in close partnership with the Belgian King Baudouin Foundation. Having respect for people and planet in its DNA, Alpro is eager to support charity as an opportunity of involvement in needs of others who are directly or indirectly connected to Alpro's mission and values. The funding will be made to both internal and external social projects, focusing on people who are facing exceptional circumstances like illness, accident, etc resulting in extraordinary setbacks or missed opportunities. In addition to the company itself,

employees and third parties or organisations can contribute to the Alpro Social Fund.



Alpro Germany helps restore nut tree grove

During a team meeting in September 2011, our German commercial team participated in a project aimed at restoring part of the Sauerland region. A major part of the forest was destroyed by Hurricane Kyrill in 2007. After an educational walk through the forest, the team members spent the rest of the day planting trees in an effort to regenerate parts of the forest.



Alpro France doubles biodiversity on site

In the context of the International Year of Biodiversity in 2010 and of the Forests in 2011, employees of Alpro Issenheim and their families planted around 150 trees and shrubs at the production site. This company "Tree Festival" not only succeeded in improving quality of life at the site but also raised practical awareness for biodiversity. This message was further reinforced among the wider community with the creation of a "Biodiversity and Gastronomy" experience trail for school groups and other visitors to the site.



Alpro Netherlands sponsors Protein for Children

Over the past 3 years, Alpro Netherlands has continued to support "Protein for Children". The project intends to provide HIV-positive children in South Africa with sufficient sources of good-quality protein. Alpro Netherlands sponsors a small, local production facility to provide healthy, soy-based smoothies and drinks; an initiative with a clear link to the origins of our company.



6.1 Pillar 1: Passion

Alpro Group supports EcoSocial in China

EcoSocial is a label that recognises companies that go beyond the standard requirements of organic certification. The label also requires strict adherence to quality criteria and initiatives in the context of human, social, environmental and economic development. It also requires that these initiatives are transparent to consumers and the community at large. We are proud to state that all the organic soybeans used in the production of Provamel products are certified EcoSocial via audits from IBD.

As part of an action plan stimulating continuous improvement, several projects have been supported in China over the past years. Projects include the distribution of solar water heaters for farmers, the repair of local roads to enable the transport of soybeans and other agriculture products and funding for local education schemes.



Alpro UK helps regenerate Twywell Hills Nature Reserve

Alpro UK organised a tie up with the local Wildlife Trust to support an area of Special Scientific Interest. Twywell Hills, is just 1 mile from the Kettering factory and is a haven for wildlife alongside the busy A14. Management of the site is aimed at keeping the scrub at bay to allow the limestone grassland to flourish. This is achieved through a combination of grazing the site and the manual removal of larger, invading scrub.



Alpro Group sponsors Malnutrition Matters

Alpro is the sole corporate sponsor of the Canadian NGO Malnutrition Matters, the organisation behind the innovative Vitagoat projects in Africa, the Americas and East Asia. Vitagoat is a modest production unit used to steam or grind cereals and vegetables, including soy. It runs without electricity and can be used to produce healthy, great-tasting foods in regions vulnerable to famine.

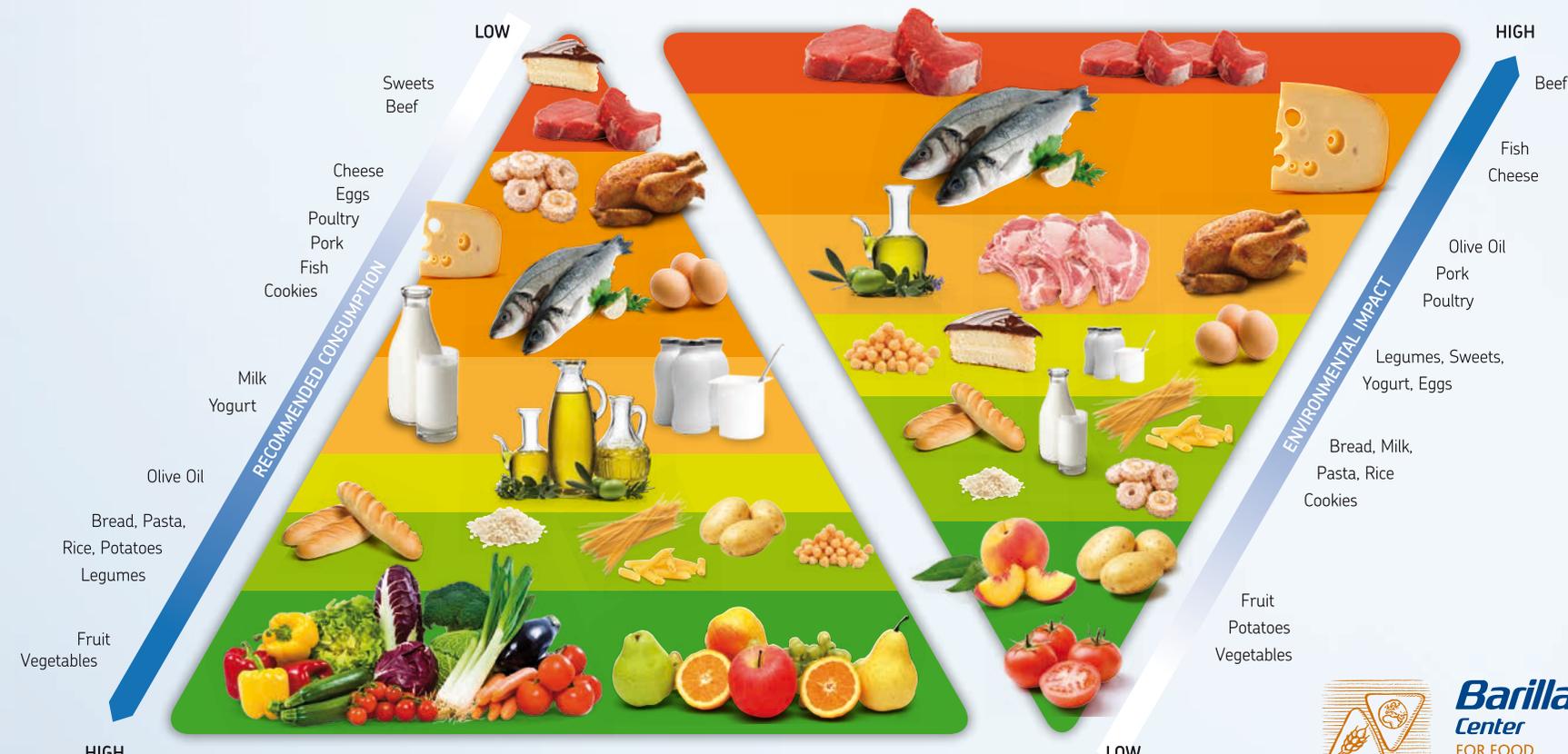


Alpro Belgium supports Natuurpunt

Alpro Belgium has been an active supporter of the local NGO Natuurpunt for several years. Most recently, Alpro Belgium assisted with the purchase of nature reserves in the neighbourhood of the Wevelgem production facility. Our company also cooperated with Natuurpunt to increase biodiversity at the site with the construction of several green zones and a hive for rare birds such as the peregrine falcon.



ENVIRONMENTAL PYRAMID



FOOD PYRAMID



© BCFN 2011

6.2 Pillar 2: Plant power

Good for people and the planet

Plant-based foods are good for both people and the planet. While it is generally accepted that we should all eat more fruit and vegetables for our health, it is less well known that plant-based foods, including non-dairy and non-meat products are also better for the planet, as they generally use less land and water and emit less CO₂ than animal-based products. This is very well visualised in the double pyramid from the Barilla Center for Food Nutrition.

1/3 – 2/3

Generally speaking, it is widely accepted that a healthy, balanced diet should consist of 2/3 plant-based foods and 1/3 animal-based foods. The reality today, however, is the exact opposite.

Given the double advantage of plant-based foods over animal-based foods, Alpro considers it part of its responsibility to help promote a gradual rebalancing of our diets in collaboration with other stakeholders such as governments, NGOs and retailers. We actively promote this objective via several channels: by speaking at conferences and taking part in panel discussions on sustainable food; by bringing stakeholders together during roundtables; and through the Alpro Foundation publication "The Plant-based Plan". Alpro is also an active contributor to the European Natural Soy and Plant-based Foods Manufacturers Association ENSA.

ALPRO FOUNDATION





6.2 Pillar 2: Plant power

6.2.1

Plant power for people

The key characteristic of all Alpro products is their 100% plant-based origin. When Alpro's founder began his search for a resource-efficient, protein-rich and plant-based food product to alleviate famine in Africa, he turned to the most logical solution: soy. The soy kernel is rich in high-quality protein (~40%), has a high yield per hectare (~2.5 tonnes/ha on average) and is widely available across the globe.

All the goodness of plant-based

Soy drinks are quite similar to cow's milk in terms of composition and nutritional value and therefore make an excellent alternative. Soy protein contains all the essential amino acids to human nutrition, therefore making it a "complete" protein. Further to the high quality vegetable protein, our plant-based foods made from soy are naturally free from cholesterol, have an excellent fatty acid composition, are naturally lactose-free, are easy-to-digest and are enriched with vitamins B2, B12, D and calcium.

Alpro takes great pride in offering a delicious range of products to millions of satisfied consumers. All Alpro soy products are produced from certified non-GM soybeans, use only 100% natural ingredients and do not contain artificial colourings or preservatives. Which is why we are able to claim that our products contain the best nature has to offer.

Beyond soy

In 2011, Alpro started working on broadening its product portfolio beyond soy, in order to provide consumers with even more variety and choice. While our Provamel brand already included a number of rice and oat products, the Alpro brand was enriched with almond and hazelnut drinks which hit the market in early 2012. These nut-based products contain few saturated fats and few calories, and are a source of vitamin E, an important anti-oxidant.

Cow milk production process



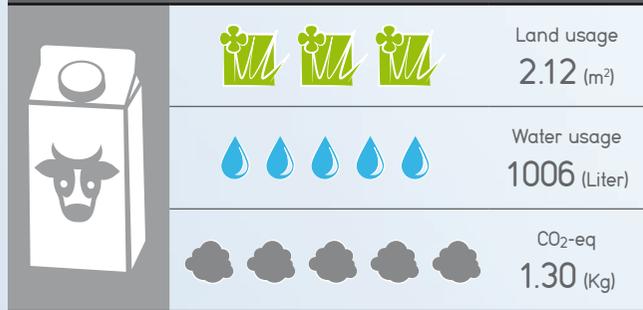
Soy drink production process



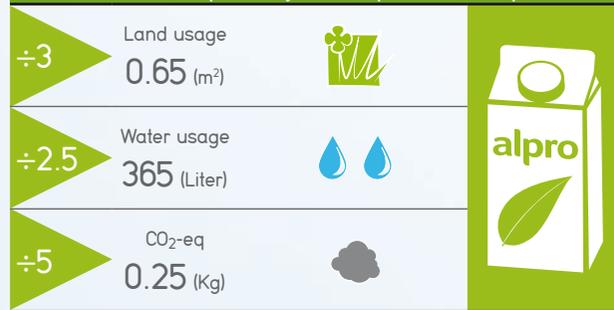
Almond drink production process



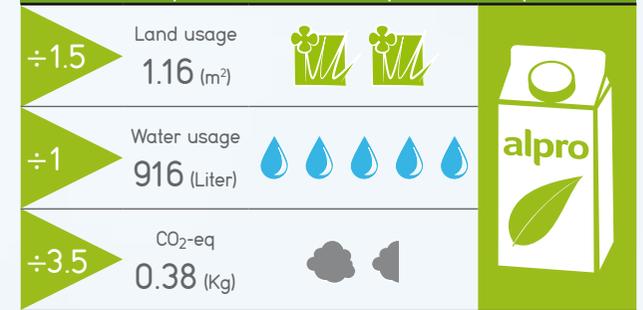
Cow milk production process



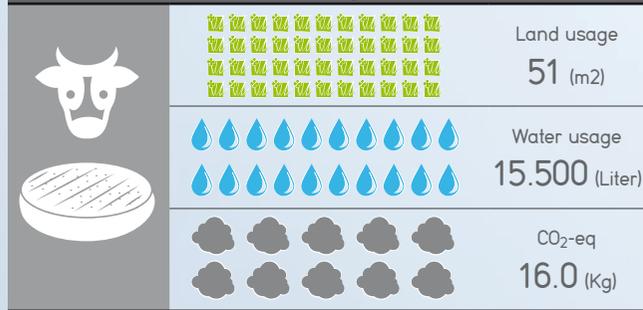
Alpro Soy drink production process



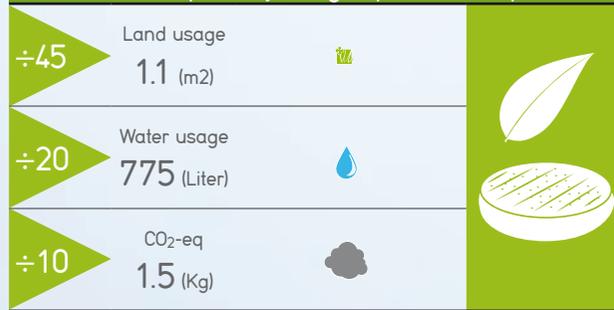
Alpro Almond drink production process



Beef burger production process



Alpro Soy burger production process



Comment: While soy drinks contain the high-quality soy protein enriched with calcium, which makes them an equivalent to milk, such protein is not part of nut drinks.

6.2 Pillar 2: Plant power

6.2.2

Plant power for the planet

Less land



Nearly two thirds of the world's available agricultural land is currently used in the production of food for animals. With milk and meat production expected to almost double by 2050, we and others believe there will not be enough land to produce sufficient food for the world's population unless we change our eating habits. Global food security, in other words, presents us with an urgent challenge for the future.

Since plant-based foods are more productive than animal based-products in their use of natural resources, they have an important role to play in addressing this food security challenge. The key innovation of plant-based products is that they eliminate an important step in the production process: i.e. the animal. Rather than feeding soy to animals for the production of milk and meat, the plant-based ingredient is processed immediately into a final consumer product. In this sense, a shorter value chain is a more productive and resource-efficient value chain, as confirmed by LCA analysis.

Less water and less CO₂

In addition to the obvious advantages when it comes to land usage, LCA analysis also has shown that soy- and plant-based meat and dairy alternatives generally use significantly less water and emit less CO₂ than their animal-based alternatives.

Alpro performed Lifecycle Analysis (land, water and CO₂) in 2010 in close collaboration with WWF, the consultant Ecofys and the University of Twente. The results of the analysis of cow's milk vs. soy drinks and beef burgers vs. soy burgers can be found on the previous page, which are also confirmed by several publicly available studies:

Ecofys and The University of Twente also undertook LCA analysis for the Alpro Almond drink in 2012, which can be found on the previous page.



Liam – 10 year old
son of Rita Vercaemst

Alpro, a profitable growth company

	2009	2010	2011	2012
Volume (Ktons)	246.5	259.4	264.8	272.9
Net Sales (M€) (US GAAP)	239.2	257.4	264.6	286.0
Operating Income (M€)	13.4	17.5	20.3	19.1
Capital Expenditure (M€)	9.1	7.4	9.7	9.0
of which energy-related investments (M€)	1.2	0.7	1.1	1.5

6.3 Pillar 3: Performance

6.3.1

Economic performance

Economic performance

The plant-based nature of Alpro's products is very much in tune with the market trend towards healthier and more sustainable foods. As a result, Alpro is a typical growth company. Despite the European economic crisis, Alpro has been able to sustain growth in both its top and bottom line over the past several years, while strengthening its branded market share to 38% of the European non-dairy market.

This growth further fuels investments in our brands, innovation projects, customer relationships, technology, partnerships and employees and these investments, in turn, fuel further growth.

More information regarding the financial performance of Alpro, the European business segment of The WhiteWave Foods Company, can be found on The WhiteWave Foods Company website (www.whitewave.com).

True to our founding mission and as the first food manufacturer in Europe to join WWF's Climate Savers programme, Alpro remains committed to reducing the impact of its activities on the environment in general and the planet's climate in particular. That means putting into practice a more intelligent and efficient use of energy, fostering efficient modes of transport, reducing waste and using water wisely.

Despite marked growth in production, both Alpro's direct primary energy consumption levels and CO₂ emissions at its factories decreased compared with 2008. The production of renewable energy onsite, however, increased by 30%.

Significant energy and CO ₂ reduction results					
	2008	2009	2010	2011	2012
Total annual volumes produced (KTons)	238,7	248,4	262,0	268,0	278,8
Direct energy consumption (MWh primary)	207.577	192.055	192.854	185.277	185.322
Energy saved due to conservation and efficiency improvements (MWh primary)		-15.521	+799	-7.576	+44
Total direct and indirect greenhouse gas emissions by weight (Tons CO ₂)	31.692	28.323	28.910	27.991	27.724
incl green electricity (Tons CO ₂)	20.266	16.903	17.911	17.541	17.419
Initiatives to reduce greenhouse gas emissions and reductions achieved (Tons CO ₂)		-3.369	+587	-919	-266
incl green electricity (Tons CO ₂)		-3.363	+1.008	-370	-122



6.3 Pillar 3: Performance

6.3.2

Ecological performance

Further reductions in energy use and carbon emissions

Since the last report, Alpro has launched several initiatives as part of its on-going commitment to reducing the environmental impact of its operations. The goal of achieving carbon-neutral production facilities remains one of the key focus points.

Despite increases in production volumes of 17% since 2008, Alpro has succeeded in further reducing its plants' carbon emissions by 14% over the same time period. Our plants produced 17.419T CO₂ emissions in 2012, 2.847T less than in 2008. We achieved this by implementing a robust energy-measuring system, which formed the basis for further process and utilities optimisation projects, energy integration projects and, finally, an investigation into the opportunities for renewable-energy driven production.

In addition to optimising our processes and utility use, the main source of the reductions in carbon emission can be credited to 3 main projects: the relighting of our facilities in Wevelgem and Kettering, the optimisation of ice water production and the installation of a hot water smart grid in Wevelgem, the last of which resulted in 15% lower gas consumption.

Alpro also continues to invest in renewable energy with the purchase of green electricity for all its production sites and by producing its own green energy using biogas from the water treatment facility at the Wevelgem plant. Alpro continues its search for projects that match both its economic and ecological objectives.

Our Provamel brand is a forerunner in the market, having achieved CO₂-neutral production since 2010. It does so partly by offsetting a percentage of remaining CO₂ emissions through support for a wind farm development project in China by UK-based, Pure.

A new loading dock at the Wevelgem plant on the river Lys



Less water, less waste

	2008	2009	2010	2011	2012
Total water discharge (excl Landgraaf site) (m ³)	720.728	720.579	743.694	804.891	791.276
Total weight of waste (excl Landgraaf site) (Tons)	231	259	147	135	125
Water consumption (m ³)	1.082.737	1.107.736	1.135.942	1.095.023	1.178.825
Water consumption (per liter end product)	4,54	4,46	4,34	4,09	4,23

Waste reduction

Alpro has nearly halved its waste production in the four years since 2008 and achieved a 7% reduction in 2012, despite a marked increase in production volume. This thanks to further waste reduction and recycling measures put in place in all our production facilities.

Water consumption

While the consumption of fresh water has increased in 2012, the amount of waste water discharged by Alpro actually decreased in 2012. This is thanks largely to new water recycling measures implemented in many of our production facilities. The higher water consumption per Kg product produced in 2012 is mainly due to a shift in product mix and more product change-overs during production to increase freshness of our chilled finished products.

6.3 Pillar 3: Performance

Barge transport for soy beans

The company has also been working on a climate plan to decrease its environmental impact for some years now. As part of this plan, we have constructed a new loading dock at the Wevelgem plant on the river Lys in 2010. Soybeans are now delivered straight to the factory for processing, thereby saving energy, time and CO₂ emissions. Every week, at least one ship can now be found moored at the landing quay loaded with up to 20 containers of soybeans. That means around 1200 fewer trucks on the road every year.

Sustainable soy



Sustainable development at Alpro not only relates to what kind of food we produce, but also to how we produce it. It all starts with the core ingredients we purchase. All our soy beans are non-GMO, do not come from cleared rainforest and are increasingly sourced in Europe. They are produced under a full non-GMO traceability protocol conforming to ProTerra® standards and certified by Cert ID.

Further reduction of water consumption and waste levels

Our water consumption increased as we produced more products, however the amount of water we need per ton decreased by 7% between 2008 and 2012. And even though the volume of waste water increased, all of it undergoes waste water treatment before being discharged into the public sewers or waterways.

Alpro has also taken action to reduce its waste levels, while further stimulating sorting and recycling initiatives. We have succeeded in reducing the amount of unsorted waste by 46% over the last four years, resulting in a minimal amount of unsorted waste. Despite this low figure, we are still committed to achieving zero leftover waste by either recycling or re-using all waste in another application.

Packaging Initiatives

In 2011 and 2012, even more measures were taken to reduce the environmental impact of our packaging materials.

- ✓ For our TetraPak fresh drink, we switched from a two-step screw cap opening to a big cap, one-step opening, thus resulting in 0.96 kg less plastic used per 1000 L of product.
- ✓ The PP foil thickness on our 500 g plant-based alternatives to yogurt packs was also reduced from 1.5 to 1.4mm without impact on quality. This resulted in 1kg less PP per 1000kg of product. The upper lids are now also made from recycled rPET instead of ordinary PET.
- ✓ Both the Alpro Margarine bottle and Provamel margarine cup are now packaged in PET instead of HDPE. A reduction in plastics of 14kg was achieved in the case of the bottle and 8.48kg for the 250g cup, per 1000kg of margarine.





enjoy plant power
alpro

SMV



WWF



Waterwegen en Zeekanaal NV
weg van water

6.3 Pillar 3: Performance

Alpro the First European Food Company to
Join WWF Climate Savers



碳减排先锋
Defensores do Clima
クライメート・セイバーズ
Climate Savers

On May 6th 2011, the partnership between Alpro and WWF, one of the largest and most respected international environmental organisations, was strengthened even further with Alpro's entry into the Climate Savers programme. The programme brings leading businesses together to develop ambitious plans aimed at significantly reducing greenhouse gas emissions in collaboration with WWF. The programme serves as an inspiring proof that economic growth is perfectly compatible with reductions in carbon emissions.

Bernard Deryckere, CEO Alpro: "We are extremely proud of our partnership with WWF. It not only illustrates our own continuing commitment to sustainable development but also strengthens the continued development of our existing climate plans. As the first European food company to join Climate Savers, we hope the partnership will inspire other European companies to follow suit and take action to reduce their ecological footprint."

Currently, 30 companies are part of the WWF Climate Savers programme.

The Climate Savers Promise

As part of our Climate Savers commitment, Alpro pledges to keep CO₂ emissions at all our plants below 2008 levels by the year 2013, despite a projected growth in volume of around one third. This cap on CO₂ emissions is equivalent to a reduction of 42 000 tonnes on current production rates. Alpro is also committed to evaluating concrete ways of further reducing its indirect emissions such as those associated with packaging and transport. We have launched a feasibility study into intermodal transport and a pilot case on horizontal logistics collaboration. Finally, Alpro is also actively promoting WWF's Renewable Energy Vision by being, for example, a WWF Clean Energy Ambassador.

Based on the results of an audit performed by Ecofys in 2012, we can confirm we are well on our way towards achieving that target.



Yelena – 9 year old
daughter of Koen Bouckaert



Flore – 10 year old
daughter of Brecht Sanders

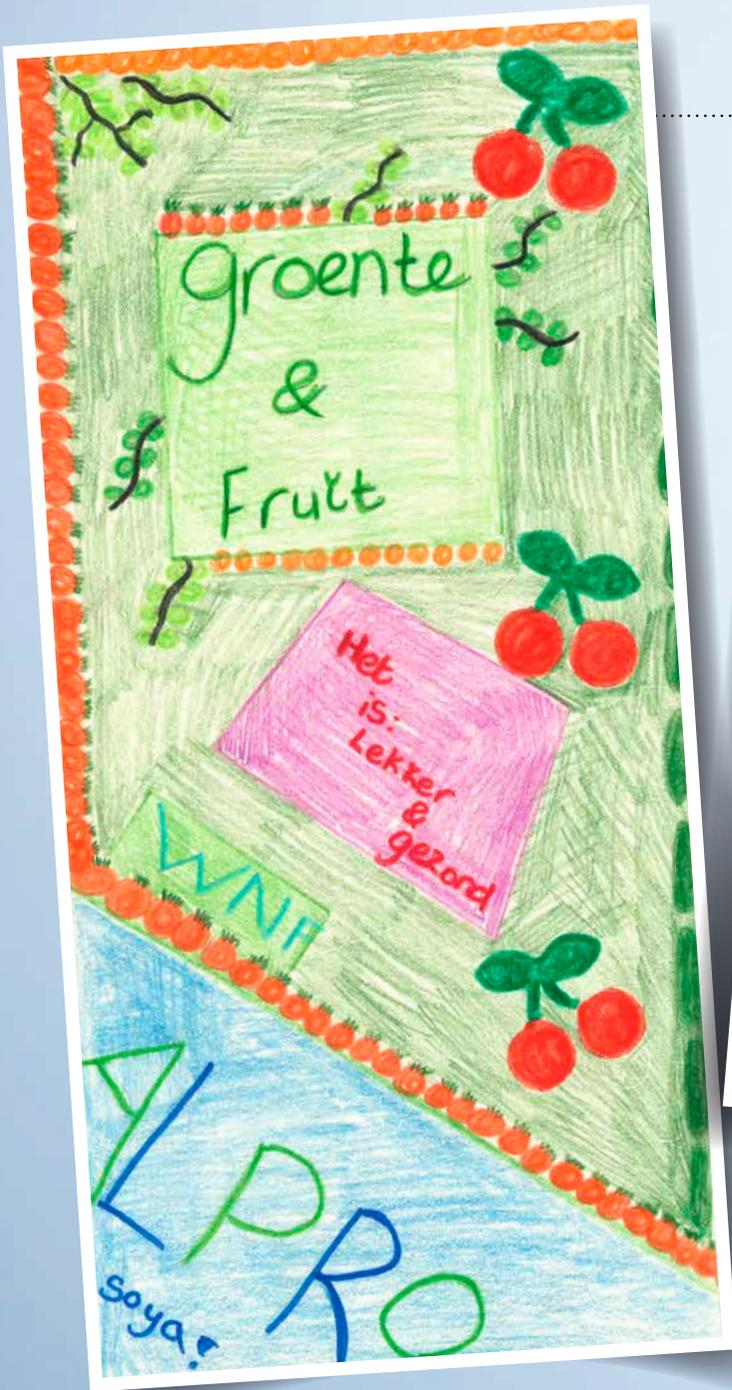
7. GRI Reference Table

STANDARD DISCLOSURES: Profile Disclosures		
1. Strategy and Analysis		
1,1	Statement from the most senior decision-maker of the organization.	p 5
2. Organizational Profile		
2,1	Name of the organization	p 9
2,2	Primary brands, products, and/or services	p 8-9
2,3	Operational structure of the organization	p 10
2,4	Location of organization's headquarters	p 8
2,5	Number of countries where the organization operates covered in the report	p 8-9
2,6	Nature of ownership and legal form	p 10
2,7	Markets served	p 9-10
2,8	Scale of the reporting organization	p 9
2,9	Significant changes during the reporting period regarding size, structure, or ownership	p 7
2,10	Awards received in the reporting period	p 18
3. Report Parameters		
3,1	Reporting period	p 7
3,2	Date of most recent previous report	p 7
3,3	Reporting cycle	p 7
3,4	Contact point for questions	p 40
3,5	Process for defining report content	p 7
3,6	Boundary of the report	p 9
3,7	State any specific limitations on the scope or boundary of the report	p 9
3,12	Table identifying the location of the Standard Disclosures in the report	p 37
4. Governance, Commitments, and Engagement		
4,1	Governance structure of the organization	p 10
4,8	Internally developed statements of mission or values, codes of conduct, and principles	p 11
4,12	Externally developed economic, environmental, and social charters and principles	p 11, 21, 33, 35 (1)
4,13	Memberships in associations (such as industry associations) and/or national/international advocacy organizations	p 23
4,14	List of stakeholder groups engaged by the organization	p 23
4,16	Approaches to stakeholder engagement	p 23

STANDARD DISCLOSURES: Performance Indicators		
Economic		
Economic performance		
EC1	Direct economic value generated	p 28-29
Environmental		
Energy		
EN3	Direct energy consumption	p 30-31
EN5	Energy saved due to conservation and efficiency improvements	p 30-31
EN6	Initiatives to provide energy-efficient or renewable energy based products and services, and reductions in energy requirements as a result of these initiatives	p 26-27 (7)(8)
Water		
EN8	Total water withdrawal	p 32-33 (7) (8)
EN10	Percentage and total volume of water recycled and reused	p 32-33 (7) (8)
Biodiversity		
EN13	Habitats protected or restored	p 20-21
Emissions, effluents and waste		
EN16	Total direct and indirect greenhouse gas emissions	p 30-31
EN18	Initiatives to reduce greenhouse gas emissions and reductions achieved	p 30-31
EN21	Total water discharge	p 32-33
EN22	Total weight of waste	p 32-33
Social: Labor Practices and Decent Work		
Employment		
LA1	Total workforce by employment type and region	p 16 (6)
LA2	Total rate of free employee turnover by type of employment and region	p 16 (6)
Occupational health and safety		
LA7	Rates of injury and absenteeism by region	p 16 (6)
Training and education		

(x) Reference to 1 of the 10 UN Global Compact principles





Amber – 12 year old
daughter of Simone Broxks



Pamina – 10 year old
daughter of Ann De Jaeger

8. Glossary

BC:	Blue Collar	MWh:	Mega Watt hour
CO ₂ :	Carbon Dioxide	NGO:	Non-Governmental organisation
DMAIC:	Define, Measure, Analyze, Improve, Control	non-GM:	Non-Genetically modified
Eg:	Severity (of accidents)	PET:	Polyethylene terephthalate
ENSA:	European Natural Soyfoods Manufacturers Association	PP:	Polypropylene
Fg:	Frequency (of accidents)	SCA:	Société en Commandité par Action
FTE:	Full Time Equivalent	SD:	Sustainable Development
GRI G3 Guidelines:	Global Reporting Initiative	Six Sigma:	A set of tools and strategies to reduce process variability
HDPE:	High Density polyethylene	ST:	Staff
IBD:	Certification body of a.o. the Ecosocial label	TPM:	Total Productive Maintenance
IFRS:	International Financial Reporting Standard	UK:	United Kingdom
KTons:	Kilo Tons (1000 Tons)	US GAAP:	US Generally Accepted Accounting Principles
LCA:	Life Cycle analysis, the investigation and evaluation of the total environmental impacts of a given product or service caused or necessitated by its existence	VP:	Vice President
Lean Methodologies:	Manufacturing practice with focus on minimization and elimination of waste	WC:	White Collar
		WWF:	World Wide Fund For Nature
		3 P's:	People - Planet - Profit

Information

For more information about Alpro's vision on sustainable development or any of our concrete initiatives, please do not hesitate to contact us. We will be very happy to assist you further.



Ann De Jaeger
Vice President
Corporate Communications
ann.dejaeger@alpro.com



Koen Bouckaert
Vice President Strategy &
Business Development
koen.bouckaert@alpro.com



Basiel De Bruyne
SD Coordinator
basiel.debruyne@alpro.com



This Report is printed on FSC paper using chemical-free printing plates and plant-based, biological inks. All waste generated during the printing process is recycled or reused. A percentage of the printing costs are invested in green energy and other initiatives aimed at reducing CO₂ emissions.



Alpro Headquarters | Kortrijksesteenweg 1093C | B-9051 Gent | T +32 (0) 9 260 22 11 | F +32 (0) 9 260 22 99
www.alpro.com