

CA Technologies Releases Latest Sustainability Report

CA Technologies (NASDAQ:CA) announced its commitment to reduce absolute greenhouse gas (GHG) emissions by 40% by 2030, from a 2015 baseline, in its 8th annual Sustainability Report. The report highlights the company's continued evolution of corporate social impact, from environmental stewardship to broader societal change. The report also demonstrates how Corporate Social Responsibility (CSR) efforts are linked to CA's business and positively benefits customers, employees and communities around the world.

"We are exceptionally proud of the progress we've made over the past several years towards our sustainability goals, and this expanded commitment to reduce absolute GHG emissions is further evidence of how important these global issues are to CA Technologies," said Erica Christensen, vice president, Corporate Social Responsibility, CA Technologies. "Just like our customers, CA must continue to embrace change and adapt to the environmental and social challenges in the marketplace, and we are committed to making the strategic investments that will advance sustainability for our employees, our customers and the communities we serve.

Report highlights include:

GHG Emission Reduction and Target. Since 2006, CA has reduced its GHG footprint by approximately 37 percent, an amount equivalent to powering 5,218 homes for one year, according to the Environmental Protection Agency. After achieving its first GHG reduction target in 2015, CA set a second absolute reduction target of 40% by 2030, based off a 2015 baseline.

STEM Education. CA is committed to building the STEM pipeline and increasing educational and professional participation by underrepresented groups, particularly women and students of color. This includes the Tech Girls Rock initiative CA created with Boys & Girls Clubs of America, our partnerships with nonprofits like 100Kin10, the Anita Borg Institute for Women and Technology, Code for America, Code.org, Girls Who Code, NPower, DonorsChoose.org and PENCIL, and CA's support of the European Commission's Grand Coalition for Digital Jobs.

UN Sustainable Development Goals. CA carefully considers the relationship between our business and the UN's Sustainable Development Goals (SDGs). Among the SDGs, Quality Education and Gender Equality (SDG 4 and 5) are core to CA's commitments around diversity and STEM education. CA is also strongly committed to Affordable and Clean Energy and Climate Action (SDG 7 and 13) and has historically sought out Partnerships for the Goals (SDG 17)—with nonprofits, nongovernmental organizations, government agencies and other companies—to amplify our impact within our primary areas of concern.

Employee Generosity. In FY2017, CA matched more than \$1.6 million in employee donations to more than 1,700 nonprofit organizations. The company's worldwide employee volunteer initiative, CA Together in Action, takes place during the week of Earth Day in April. CA employees take time out of their workday to give back by participating in environmentally-focused volunteer projects and supporting the advancement of STEM learning.

Inclusion and Diversity. CA's THRIVE program helps create an inclusive and flexible workplace by attracting, nurturing and retaining a diverse workforce. In the United States, CA utilizes a diversity candidate slate program to ensure all open requisitions have at least one diverse candidate for consideration in the interview process. The company always hires the best candidate for the job, and the program has strengthened its ability to do that.

CA Technologies believes that today's world needs products that are sustainable by design, with the inherent agility to take advantage of the application economy. Agile development contributes to sustainability by maximizing resource utilization and minimizing unnecessary expenses. At the same time, a world driven by software must put people at the center. That's why CA Technologies CSR efforts combine environmental benefits with societal programs that transform lives.

The report, which covers the 2016 calendar year, was drafted in accordance with the Global Reporting Initiative (GRI) G4 Standards at the Core level and incorporates the Ten Principles of the UN Global Compact. For the sixth consecutive year, the report includes independent external assurance of greenhouse gas (GHG) emissions.

About CA Technologies

CA Technologies (NASDAQ:CA) creates software that fuels transformation for companies and enables them to seize the opportunities of the application economy. Software is at the heart of every business in every industry. From planning, to development, to management and security, CA is working with companies worldwide to change the way we live, transact, and communicate - across mobile, private and public cloud, distributed and mainframe environments. Learn more at www.ca.com.

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