

Verizon (NYSE:VZ) Publishes Corporate Responsibility Report

In its Corporate Responsibility Report, published in concert with its 2016 Annual Report, Verizon detailed the progress it has made over the past year toward reaching its corporate responsibility goals, and demonstrated how its technology can help people lead better lives, solve problems in new ways and create lasting value both for Verizon and for society.

Highlights from the 2016 Corporate Responsibility report include:

- **Verizon Innovative Learning:** The education initiative of the Verizon Foundation, Verizon Innovative Learning, reached more than 200,000 students in 2016. The initiative provides free technology, free internet access, and immersive, hands-on learning curricula to students and teachers, particularly in underserved communities across America. Through Verizon Innovative Learning, Verizon develops and funds STEM education programs and administers them in partnership with leading nonprofits. Verizon also introduced its #weneedmore campaign to focus attention on the need for technology and science, technology, engineering and math (STEM) education.
- **Diversity & inclusion and pay equity:** Verizon is recognized as a corporate leader in diversity and inclusion. Also, the company believes that all individuals should be compensated equitably for similar work and should have an equal opportunity to contribute and advance in the workplace. In 2016, Verizon took a leadership role in advancing fair pay for everyone through a Commitment to Pay Equity.
- **Reducing energy use & emissions:** Verizon reduced its carbon intensity -- the carbon the business emits divided by the terabytes of data transported over its networks— by 54 percent in 2016. In doing so, Verizon exceeded its goal to reduce carbon intensity by 50 percent over a 2009 baseline by 2020, nearly four years ahead of target.
- **Protecting consumer privacy:** Verizon provides its customers with strong and meaningful privacy and security protections. Verizon was the first telecom company to issue a Transparency Report, outlining how it handles government requests for customer information. Its most recent report was published in January 2017.
For more information on Verizon's responsibility programs and to send comments to the company, visit the corporate responsibility website.

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