

Symantec Releases 2016 Corporate Responsibility Report

The company invites its stakeholders to review the report and complete a brief stakeholder feedback survey. As an incentive, survey respondents can vote for one of three nonprofits to receive a \$100,000 grant.

Corporate responsibility and positive societal impact are core to Symantec's business strategy. Integrity is a cornerstone of the company's mission and values, and helps define a winning culture. Through their global efforts to build and sustain a diverse and inclusive workplace, invest in STEM and cyber security education, and reduce greenhouse gas emissions, Symantec remains committed to making the world a better and safer place.

The company's corporate responsibility platform is organized into three pillars:

- Our People, which includes talent and culture, and diversity and inclusion
- Your Information, which includes securing information and customer satisfaction
- The World, which includes the environment, human rights, philanthropy, and community engagement

These issues are discussed in Symantec's 2016 Corporate Responsibility Report which adheres to the Global Reporting Initiative reporting criteria. Each topic is presented in nine standalone PDFs, to make the information easily accessible to readers interested in specific topics. The entire report is also available for download as a single PDF.

Highlights from Symantec's 2016 Corporate Responsibility Report include:

- An in-depth materiality analysis reflecting the company's new sole focus on cyber security features high priority corporate responsibility issues important to employees, customers, shareholders and the broader community.
- A goal to increase the diversity of Symantec's workforce at all levels of the company by 15 percent by 2020 by implementing efforts focused on accessing a more diverse talent pool, establishing executive level talent metrics and focusing on talent development.
- Symantec's eighth consecutive 100 percent score on The Human Rights Campaign's Corporate Equality Index (CEI), underscoring the company's commitment to diversity and human rights. More than six million dollars has been invested by the company to excite, engage and educate 745,446 students in STEM education, including through the Symantec Cyber Career Connection (SC3) program, which provides a pathway for underrepresented young adults and veterans to enter into cyber security.
- A new goal to reduce the company's GHG emissions by 30 percent by 2025, an important step in reducing Symantec's energy and greenhouse gas emissions.
- Employees volunteered 28,782 hours in communities around the world last year.
- Symantec has been named to the Dow Jones Sustainability North America Index for the tenth consecutive year and to the Dow Jones Sustainability World Index for the ninth consecutive year. The Dow Jones Sustainability Indices (DJSI) series is the longest-running global sustainability benchmark and one of the most prestigious corporate sustainability indices. These independent rankings recognize Symantec's sustainability performance including its corporate citizenship leadership and strong governance policies and practices.

Symantec became a signatory to the United Nations Global Compact (UN Global Compact) in 2006 and continues to support its ten principles. In recognition of the bold and transformative steps needed to shift the world onto a sustainable path, Symantec committed to supporting progress toward the United Nations Sustainable Development Goals (SDGs):

No. 4, Quality Education

No. 5, Gender Equality

No. 8, Decent Work and Economic Growth

No. 10, Reduced Inequalities

No. 13, Climate Action.

The company highlights how its activities support these specific SDGs in the relevant sections of the 2016 Corporate Responsibility Report.

Symantec Corporation (NASDAQ: SYMC) is the global leader in cyber security. Operating one of the world's largest cyber intelligence networks, we see more threats, and protect more customers from the next generation of attacks. We help companies, governments and individuals secure their most important data wherever it lives.

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