

## **Latest NAEM Benchmark Finds One-third of Companies Combine EHS with Sustainability at the Corporate Level**

Designing the optimal environment, health and safety (EHS) and sustainability organization is a complicated equation, but according to a new report by the National Association for Environmental Management (NAEM), more than a third of responding companies combine these functions at the corporate level.

Based on a survey of 193 companies from across industry sectors, NAEM's 2016 Staffing, Structure and Budgets report reveals that 59 percent of companies are managing EHS as a combined function at the corporate level; 32 percent now have a function that combines EHS with sustainability.

'Stand-alone sustainability' functions are also common at the corporate level, with 28 percent of responding companies assigning activities such as goal-setting, carbon disclosure and lifecycle analysis to a dedicated department.

NAEM Executive Director Carol Singer Neuvelt said the association's series of reports on the management of the function is a unique contribution to those responsible for designing EHS organizations, creating staffing plans and establishing annual budgets.

"When you're a corporate EHS&S leader, you're not only responsible for creating a vision, setting priorities and advancing your programs, but you're also called upon to ensure that your function has the resources it needs to be effective," she said. "As the largest professional association for EHS&S leaders, NAEM is committed to providing our members with the resources they need to make decisions about these critical business questions."

Analyzed with input from an advisory committee of NAEM members, the results offer insights EHS&S leaders can use to inform decisions on reorganizing after a merger or acquisition, evaluating staffing levels, assigning responsibilities and establishing annual budgets. The full results provide more than 70 detailed charts on: the variation in organizational structures; staffing levels by company size, risk and headcount; and the activities where EHS and sustainability leads, collaborates and participates.

For more information on the report and to download a free Executive Summary of the results, please visit: [http://www.naem.org/page/survey\\_2016\\_staffing](http://www.naem.org/page/survey_2016_staffing)

To preview more highlights from the report, join NAEM on November 9 at 1:00 PM ET for a complimentary webinar: <http://www.naem.org/events/register.aspx?id=868337>

For media inquiries, please contact Elizabeth Ryan, Director of Communications at (202) 986-6616.

### **About this Research**

As the leading professional association for environment, health and safety (EHS) and sustainability decision-makers, NAEM been collecting benchmarking data on the scope and organizational design of the function since 2004. Its Staffing, Structure and Budgets series tracks the evolution of the function from its genesis at the intersection of environmental and business management to its present form as a key function for compliance assurance, risk management and value creation. To learn more or to purchase a copy today, please visit [www.naem.org](http://www.naem.org).

## About NAEM

The National Association for Environmental Management (NAEM) empowers corporate leaders to advance environmental stewardship, create safe and healthy workplaces and promote global sustainability. As the largest professional community for EHS and sustainability decision-makers, we provide peer-led educational conferences, benchmarking research and an active network for sharing solutions to today's corporate EHS and sustainability management challenges. Visit NAEM online at [www.naem.org](http://www.naem.org).

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