

Deloitte Named a Fortune "100 Best Companies to Work For" for the 16th Year

NEW YORK, March 5, 2015 /3BL Media/ -- Today, Deloitte celebrates its 16th year on Fortune magazine's list of "100 Best Companies to Work For." The annual survey is the national benchmark that rates employers who consistently raise the bar on talent initiatives and corporate culture excellence for all employees.

"At Deloitte, our people are our greatest asset and they are responsible for our ongoing recognition as one of the best companies to work for across corporate America," said Jennifer Steinmann, chief talent officer, Deloitte LLP. "They are the drivers of our business growth and long-term success and play an integral role in building our inclusive culture. We are committed to continuously evolving our approach to talent development to ensure that we are effectively harnessing the power of their individual strengths and providing ample, impactful, and engaging opportunities across our organization."

Deloitte's innovative talent strategies and commitment to investing in its people are among the many factors that supports the organization's ongoing ranking on the Fortune list. These include such programs and initiatives as:

- The Emerging Leaders Development Program which provides high potential managers and senior managers with access to private coaching, executive sponsorship, and career workshops to help elevate the career of participants to the next level.
- Deloitte University (DU), the organization's \$300 million strategic investment in leadership development. A rare physical campus in a virtual world, 50,000 learners visit the facility each year resulting in nearly 1 million learning hours.
- Crowdsourcing initiatives designed to tap into the wisdom of Deloitte's professional to solve an organizational or societal challenge.
- Gender neutral Parental Leave policies offering primary caregivers up to eight weeks of paid leave in addition to any short-term disability benefits payable. Non-primary caregivers are eligible for up to three weeks of paid leave.

Deloitte is "Great Rated" by the Great Place to Work Institute Inc., and its Talent initiatives have received wide recognition this past year, including being named the "#1 Private Company for Leadership Development" by Chief Executive magazine for the second consecutive year and a 100 percent rating on the HRC Corporate Equality Index. [Click here to view a sample list of Deloitte's awards and recognitions.](#) To learn about individual career journeys at Deloitte [click here](#).

To pick the 100 Best Companies to Work For, Fortune partners with the Great Place to Work Institute to conduct the most extensive employee survey in corporate America; 257 firms participated in this year's survey. More than 252,000 employees at those companies were surveyed by the institute, a global research and consulting firm operating in 45 countries around the world. Two-thirds of a company's score is based on the results of the institute's Trust Index survey, which is sent to a random sample of employees from each company. The survey asks questions related to their attitudes about management's credibility, job satisfaction and camaraderie. The other third is based on responses to the institute's Culture Audit, which includes detailed questions about pay and benefit programs and a series of open-ended questions about hiring practices, methods of internal communication, training, recognition programs and diversity efforts.

About Deloitte's Talent Strategy

As one of the nation's largest professional services organizations, our ability to attract, develop and deploy high-performing talent is critical to delivering superior performance and serving our clients with distinction. Our aim is to offer challenging work to our people, enhance their careers and fuel our

business growth by fostering an environment where leaders thrive. This is a meaningful part of the Deloitte culture and a value understood, shared and recognized by our clients and our professionals. Please visit us at www.facebook.com/deloitteuniversity and follow us at @LifeAtDeloitte. For more information on Deloitte's award-winning Talent initiatives, please visit: www.deloitte.com.

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