

Navigating Rugged Terrain: Golder Associates 2013 SD Report

Golder Associates, a global consulting, design and construction services organisation driven by its purpose to "engineer earth's development" while "preserving earth's integrity," has issued its third annual Sustainable Development Report. The report can be found at <http://sustainabledevelopment.golder.com>.

The theme of the 2013 Sustainable Development Report, "Navigating Rugged Terrain", reflects Golder's experience in advancing its sustainable development mandate at a time when challenging market conditions compelled the company to streamline the scope of their plans and activities across many areas of the business.

For the 2013 Sustainable Development Report, Golder has shifted its approach to GRI™ reporting, adopting the G4 standard, which focuses on those sustainable development (SD) aspects that its stakeholders identify as most 'material' to its business and stakeholders through internal surveys.

The report describes Golder's financial performance, work environment, governance model, and contributions to local communities. In particular, it considers the organisation's progress in embedding sustainability into their operations as well as in the work done for clients. It continues to be organised around the six areas of Golder's Sustainable Development Commitment - organisation, people, governance, operations, clients, and communities.

"The slowing in several of the markets we serve required us to shift some priorities and postpone pursuing some of our sustainable development goals as vigorously as we would have liked," says Brian Conlin, President and CEO. "But where there are valleys, there are also peaks. In this report, we showcase some of the areas in which we've made substantial strides in our sustainable development journey."

Established in 1960, Golder helps its clients overcome challenges related to many of the issues being faced by society today, including extraction of finite resources, energy and water supply and management, waste management, urbanisation, and climate change.

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πηγή: ReportAlert

25/09/2014