

ING U.S. Honored as One of the 'Best Places to Work for LGBT Equality'

For the seventh consecutive year, ING U.S. has received a perfect score of 100% on the Human Rights Campaign (HRC) Foundation's 2013 Corporate Equality Index (CEI), a survey that assesses American workplaces on lesbian, gay, bisexual and transgender (LGBT) equality. To view the report, visit <http://www.hrc.org/cei>.

"As a leading financial services company, ING U.S. is proud to receive a perfect score for the seventh consecutive year," said Rod Martin, CEO, ING U.S. "Diversity and inclusion enriches our corporate culture, enabling us to deliver on our mission to help Americans with their retirement readiness. Helping the LGBT community better understand virtual marital deductions with life insurance, wealth transfer and retirement planning is part of our overall commitment to help diverse populations better prepare for their financial futures."

The CEI rates companies on 40 specific policies and practices. To achieve a perfect score and the coveted distinction of "Best Places to Work for LGBT Equality," companies must have fully inclusive equal employment opportunity policies, provide equal employment benefits, demonstrate organizational LGBT competency, evidence their commitment to equality publicly and exercise responsible citizenship. A total of 889 businesses were rated in the 2013 CEI, with a record 252 earning a perfect score.

"At ING U.S. we are committed to fostering an inclusive environment to attract and retain the best talent," said Kevin Silva, chief human resources officer, ING U.S. "We live by our corporate values of 'We do the right thing' and 'We care,' that embody our integrity, respect and value of all employees for the contributions they bring to our company. Our employee resource groups played an integral role in helping us achieve a perfect score again this year, and recognition by the HRC is a testament to our advocacy for equality."

About ING U.S.

ING U.S. constitutes the U.S.-based retirement, investment and insurance operations of Netherlands-based ING Groep N.V. (NYSE: ING). In the U.S., the ING family of companies offers a comprehensive array of financial services to retail and institutional clients, including retirement plans, IRA rollovers and transfers, stable value, institutional investment management, mutual funds, alternative investments, life insurance, employee benefits, fixed and indexed annuities and financial planning. ING U.S. holds top-tier rankings in key U.S. markets and serves approximately 13 million customers across the nation. For more information, visit <http://ing.us>.

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